

# Hospital Pharmacist Careers

Pharmacy Department  
Southern Health and Social Care Trust  
June 2022



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# Zoom etiquette ...

<p><b>**Be punctual**</b></p> <p>This may mean that you are logging in <u>10 minutes</u> prior to the meeting start time.</p> 	 <p><b>**Camera**</b></p> <p>Make sure your camera is positioned so that you can be seen clearly. Check that your lighting isn't too dark.</p>	<p><b>**Noise**</b></p> <p>Minimise noise interruptions. Close any doors to reduce background noise.</p> 
<p><b>**VC System**</b></p> <p>Make yourself <u>familiar</u> with the VC system before your conference.</p> 	<p><b>Hospital Pharmacy Careers Zoom Etiquette</b></p>	<p><b>**Introductions**</b></p> <p>#hello my name is...</p>  <p>Make sure people know each other before you start speaking.</p>
<p><b>**General rules**</b></p>  <p>Speak clearly. Speak <b>ONE</b> at a time. Mute your <u>microphone</u> AND your <u>camera</u> if you are not speaking.</p>		 <p><b>**Pay attention**</b></p> <p>It's easy for people to see what you're doing on video, so make sure you're paying attention and not getting distracted with emails / phone calls or falling asleep!</p>

**What would I  
like to know about  
hospital  
pharmacy careers?**



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**Responses:**



# Learning Objectives:

**By the end of this session, you should:-**

- Understand how to qualify as a pharmacist
- Be aware of the skills & attributes required of a pharmacist
- Be aware of pharmacy career options
- Be familiar with the roles of a hospital pharmacist



# Session outline:

<b>Time:</b>	<b>Topic:</b>
10am-10.45am	<b>Introduction</b>
10.45am-10.50am	<b>Break</b>
10.50am-11am	<b>My Career as a Teacher-Practitioner Pharmacist</b>
11am-11.50am	<b>Hospital pharmacy roles</b>
11.50am-12 noon	<b>Questions &amp; Close</b>



# What is pharmacy?

- Pharmacy – design, evaluation, production & use of **medicines**.
- Pharmacist **=** scientist **+** healthcare professional.
- Pharmacy offers **variety**.
- Pharmacist **role has evolved** (product **➔** patient focus).
- Pharmacists – key members of **multidisciplinary team**.



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# The Multidisciplinary Team:

- **Doctors**
- **Nurses**
- **Pharmacists**
- **Pharmacy Technicians**
- **Healthcare Assistants**
- **Phlebotomists**
- **Physicians Associates**
- **Speech and Language Therapists**
- **Physiotherapists**
- **Occupational Therapists**
- **Social Workers**
- **Dieticians**



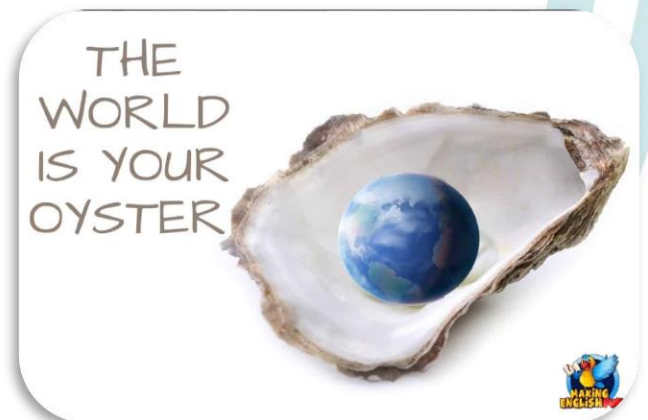
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# Why is pharmacy a good choice?

- **If you like ...**
  - ✓ science
  - ✓ helping others
  - ✓ speaking to patients
  - ✓ variety



- Then ... **pharmacy is a good choice for you.**





# Where can a pharmacist work?



Watch the video ... what roles do you identify?



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[Click Here](#)

# Where can a pharmacist work?



# Pharmacist careers – resources:

- Royal Pharmaceutical Society's website:

<https://www.rpharms.com/resources/careers-information>

- Health Careers website:

<https://www.healthcareers.nhs.uk/explore-roles/pharmacy>

- Health Education England Interactive Careers Map:

[Home - Pharmacy Careers \(careersinpharmacy.uk\)](http://careersinpharmacy.uk)



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# Pharmacy Futures NI Career Showcase:



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[Click Here](#)

# How do you become a pharmacist?



## A-Levels

- Check University Entry Requirements
- Successful completion?
- Start MPharm degree at University



## MPharm degree (Years 1-4)

- Successful completion?
- Graduation
- Start Foundation Training Year (FTY)



## Foundation Training Year (Year 5)

- Successful completion?
- Register as pharmacist independent prescriber.



# MPharm course providers in UK:

- 
- Aberdeen (Robert Gordon)
  - Bath
  - Belfast (Queen's)
  - Birmingham (Aston; Birmingham)
  - Bradford
  - Brighton
  - Cardiff
  - Central Lancashire (Preston)
  - Coleraine (Ulster)
  - De Montfort (Leicester)
  - Durham
  - Glasgow (Strathclyde)
  - Hertfordshire (Hatfield)
  - Huddersfield
  - Leicester (De Montfort)
  - Lincoln
  - Liverpool (John Moores)
  - London (King's; Kingston; UCL)
  - Manchester
  - Medway (Greenwich & Kent)
  - Newcastle
  - Norwich (East Anglia)
  - Nottingham
  - Portsmouth
  - Reading
  - Staffordshire (Keele)
  - Sunderland
  - Sussex
  - Swansea
  - Wolverhampton

# Task:

**What skills and attributes do you think a pharmacist requires?**

Visit: [www.menti.com](https://www.menti.com) Enter code: 23162910



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# What skills & attributes are required?

- Excellent communication skills;
- Good interpersonal skills;
- Team player;
- Good analytical/decision making/problem solving skills;
- Good organisational skills;
- Initiative;
- Ability to work under pressure/meet deadlines;
- Excellent numeracy skills;
- Sound knowledge of drugs & therapeutics;
- Empathy/Compassion;
- Ethical, open & honest;
- Professionalism.



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# Task:

You are a pharmacist working in a dispensary and have identified a prescribing issue with a prescription for Amy McCann.

You decide to telephone Dr Topping to discuss this, you have never spoken to Dr Topping before.

## How should you introduce yourself?

- A. *“Hi ya, how’s it going? can I discuss the prescription for Amy McCann?”*
- B. *“Hello, I’m the pharmacist, can I discuss the prescription for Amy McCann?”*
- C. *“Hello, this is Meghan one of the pharmacists, can discuss the prescription for Amy McCann?”*
- D. *“Hello, this is Meghan one of the pharmacists, are you Dr Topping? Could I discuss the prescription for Amy McCann with you please?”*



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# hello  
my name is...

# Task:

You are a pharmacist working on the ward, on speaking to Jill Hill, a 55 year old woman who was admitted with a heart attack, she tells you that she smokes 40 cigarettes daily.

## How should you respond?

- A. *“Perfect”*
- B. *“That’s probably why you had the heart attack”*
- C. *“Smoking is not good for your health, it can increase your risk of cardiovascular disease, pulmonary disease and other health conditions – have you considered stopping? Here is a leaflet which provides information on smoking cessation services within the Trust”*
- D. *“Smoking is not good for your health, it can increase your risk of heart disease, lung disease and other health conditions – have you considered stopping? Here is a leaflet which provides information on smoking cessation services within the Trust”*



# Task:

You are a pharmacist working on the ward, the doctor asks you what dose of oral morphine is equivalent to 240mg of oral codeine.

**Oral codeine is approximately 1/10<sup>th</sup> the strength of oral Morphine**

**What is the correct answer?**

- A. 24mg
- B. 240mg
- C. 2400mg
- D. 2400g



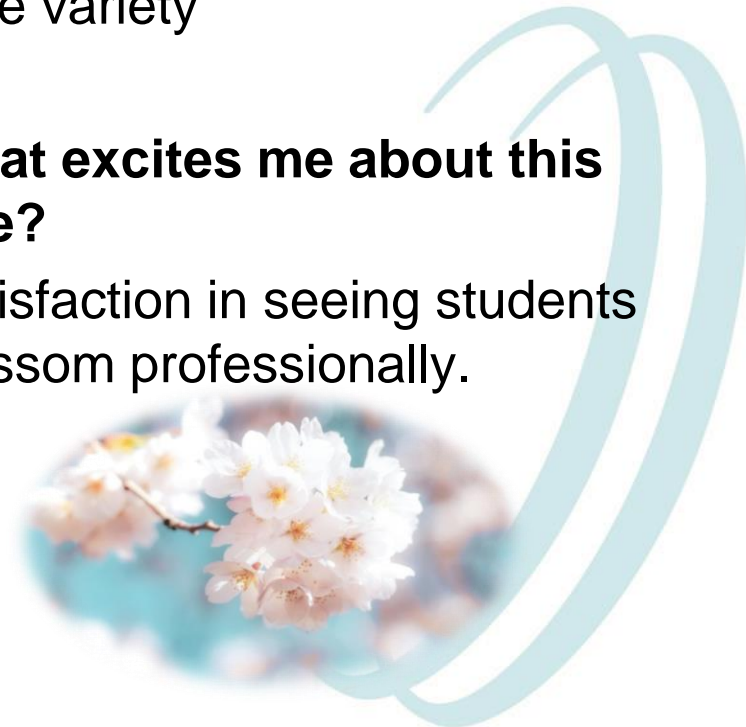
# My career as a Teacher- Practitioner Pharmacist:



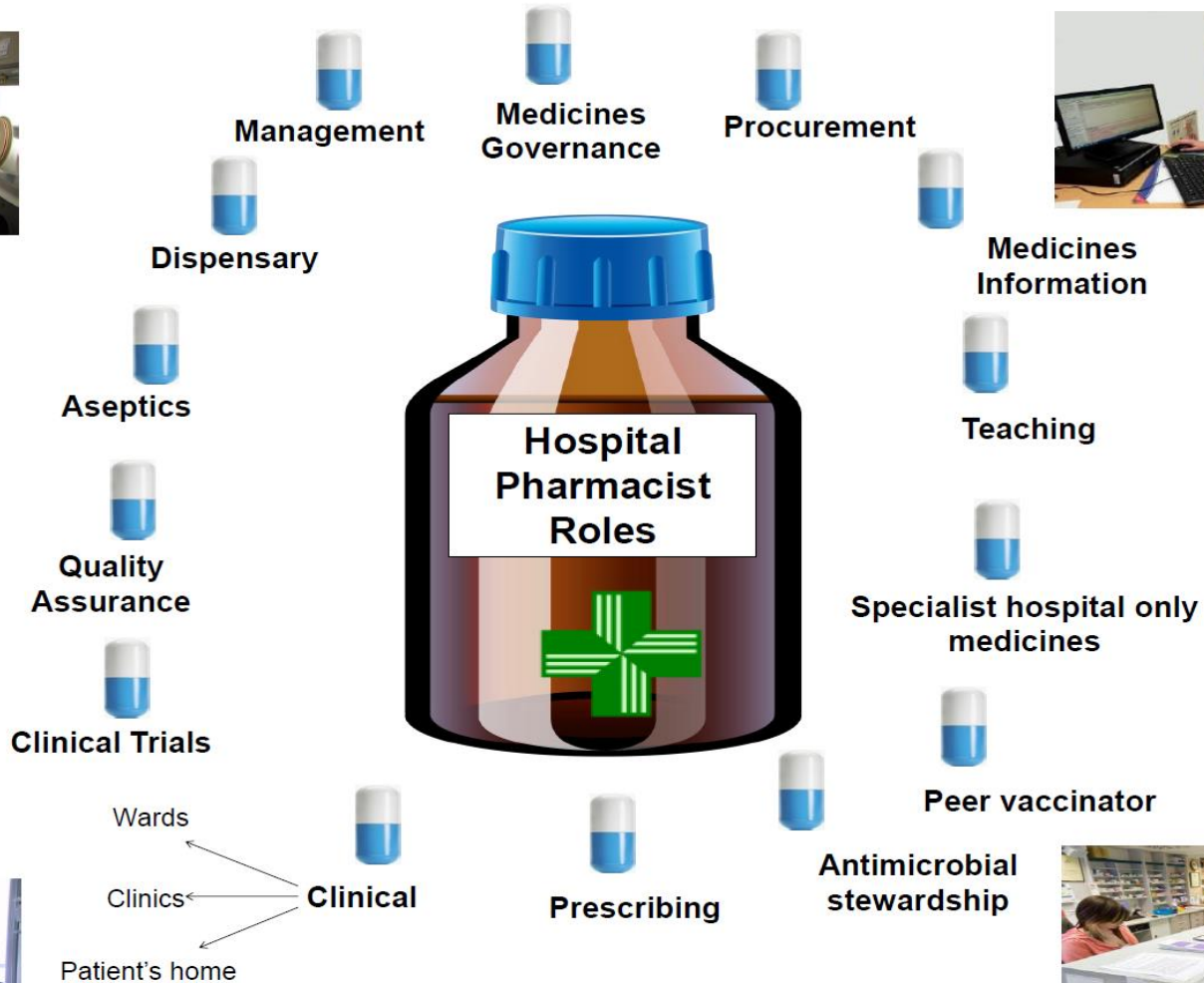
- **Main job roles:**
  - Trust lead for undergraduate hospital placements for QUB & UU students.
  - Regional team member.
  - Lectures, workshops, OSCEs.
  - Clinical (ward based) roles.
  - Trust education support.
  - Other e.g. dispensary, ward CD checks, interviewing, extended hours.
- **What motivated me to apply for this role?**
  - Educational/Clinical Pharmacy interest.
  - Desire to develop others.
  - Role variety
- **What excites me about this role?**
  - Satisfaction in seeing students blossom professionally.



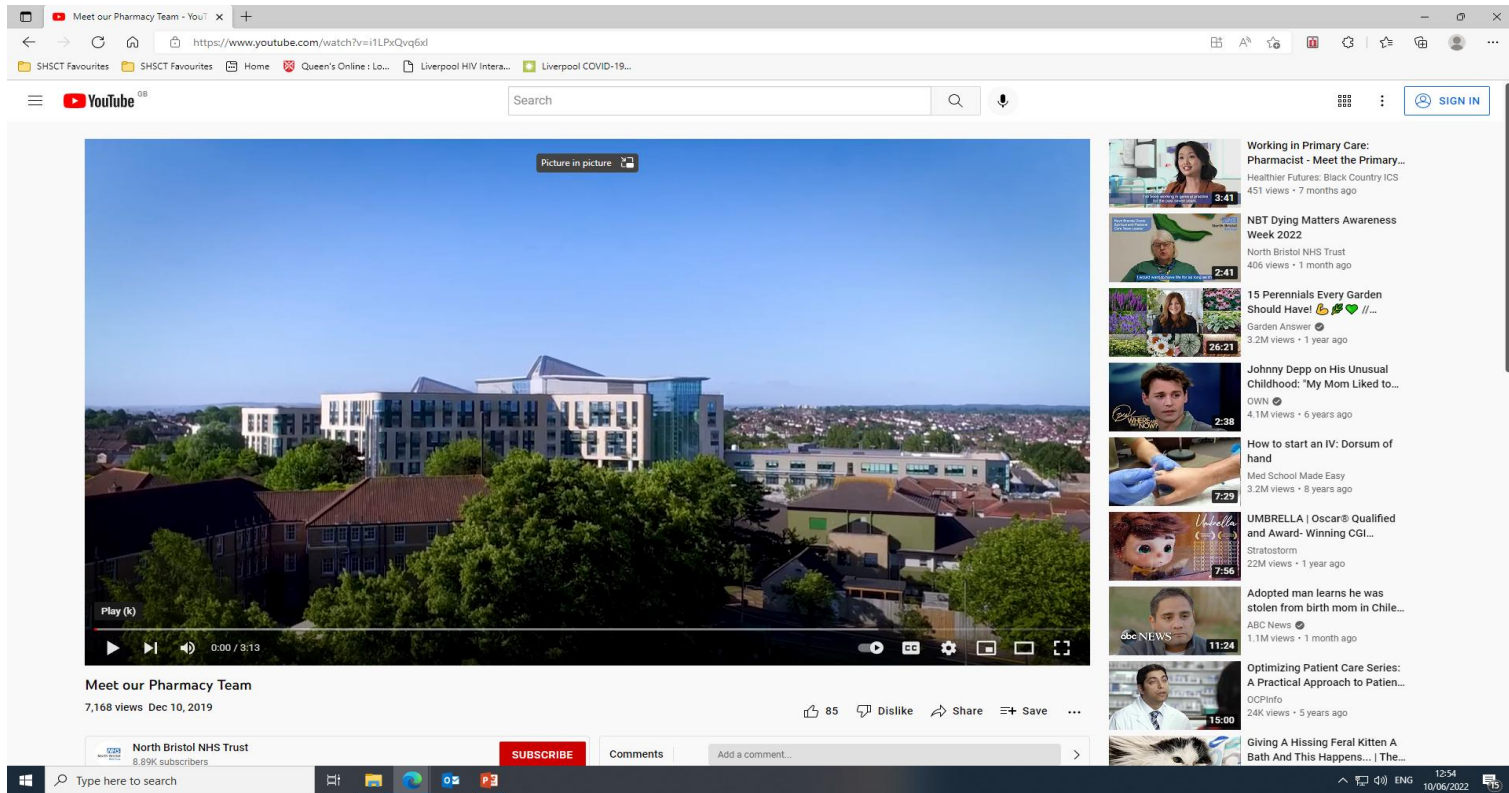
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# What are the different hospital pharmacist roles?



# Hospital Pharmacist Roles – Meet the Team ....



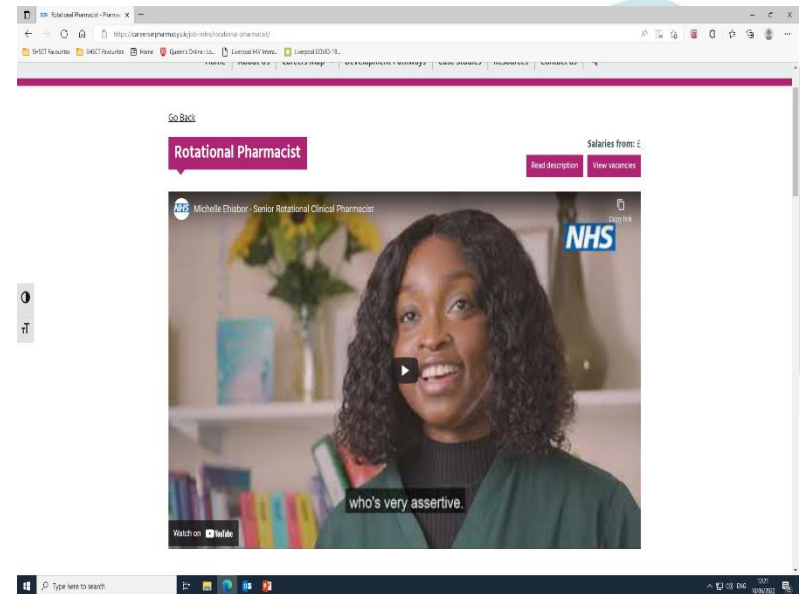
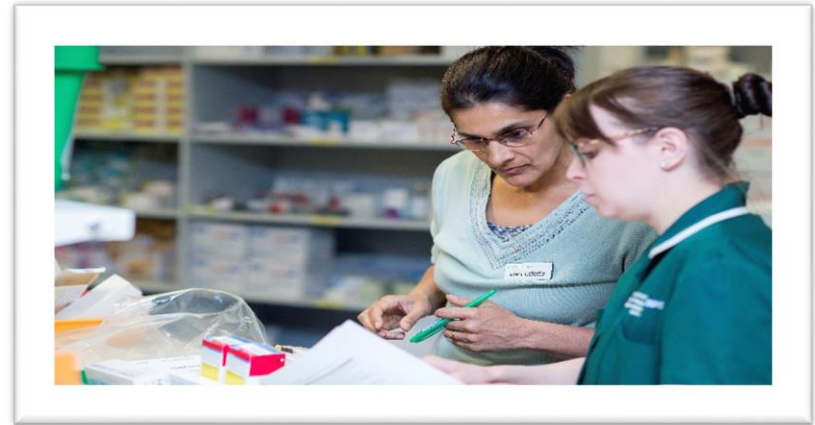
[Meet our Pharmacy Team -  
YouTube](#)



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# Clinical – wards / clinics:

- Medication history taking.
- Medicines reconciliation.
- Medication review.
- Ward rounds.
- Advice to medical / nursing staff .
- Prescribing.
- Medication counselling for patients.
- Discharge communication.
- Teaching.
- Audits.
- Medication incidents.



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[Rotational Pharmacist - Pharmacy  
Careers \(careersinpharmacy.uk\)](https://careersinpharmacy.uk)

# Task:

You are a pharmacist working on the ward.

Mr Vladimir Bedresky, a 47 year old man who recently moved to N Ireland from the Ukraine, has been admitted with a severe rash.

The doctor thinks he may have sustained an adverse drug reaction. Mr Bedresky does not speak any English.

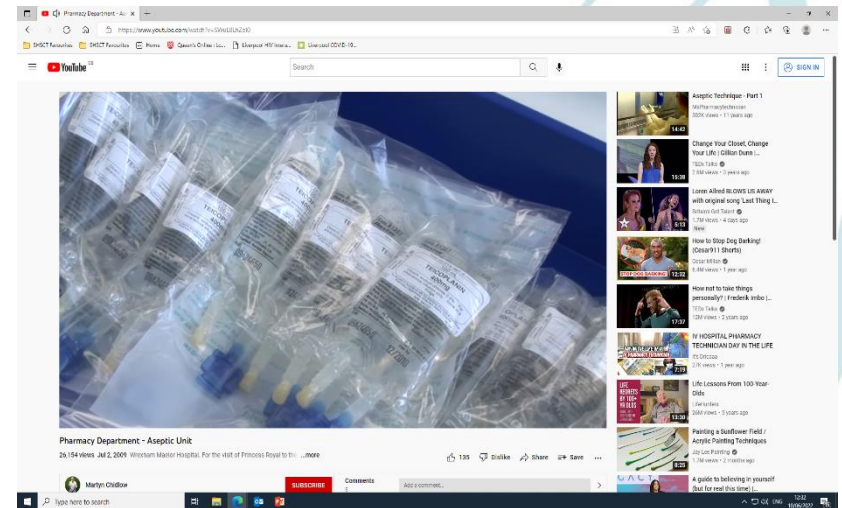
**How will you find out what medicines the patient was taking before he came into hospital?**





# Aseptics:

- Cytotoxics.
- Parenteral Nutrition.
- Centralised Intravenous Additive Service (CIVAs).
- Ward rounds.
- Prescribing.
- Quality Assurance.
- Audits.
- Medication incidents.



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Pharmacy Department - Aseptic Unit – YouTube

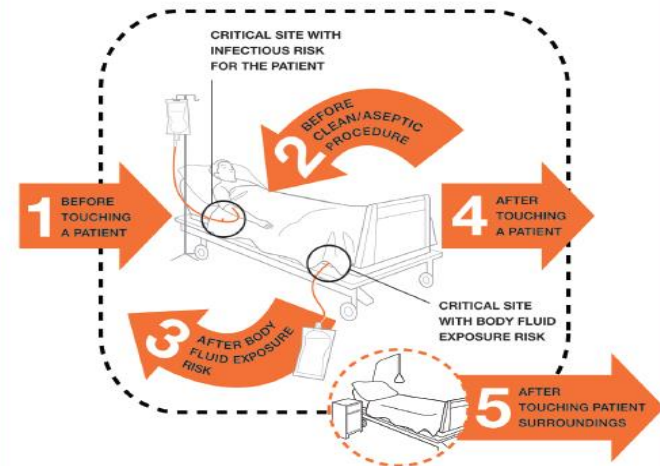
# Task:

## Practice washing your hands using the 7 step technique:



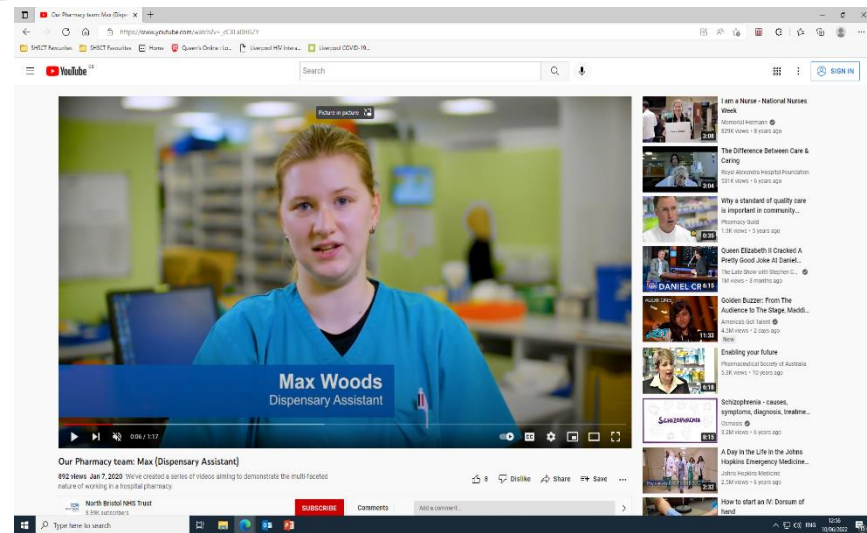
**CLEAN HANDS  
SAFE HANDS**

**HSC** Southern Health and Social Care Trust  
Quality Care - for you, with you



# Dispensary:

- Clinical checks on prescriptions.
- Medication counselling for patients.
- Accuracy checking prescriptions.
- Audits.
- Training staff
- Medication incidents
- Staff management



# Task:

You are a pharmacist working in dispensary and clinically checking a prescription for Violet Jones.

**Can you identify any issues with this prescription?**

\* FOR EDUCATION USE ONLY \*

**HSC** Southern Health and Social Care Trust

## Outpatient prescription

160814

Write clearly and use ballpoint pen

Ward ED	Clinic/Dept MINORS	Write in CAPITAL LETTERS or use addressograph on all copies First name(s) & Surname VIOLET JONES
Consultant JONES		Address 1 GILFORD ROAD, PORTADOWN
Diagnosis Cellulitis		Date of birth 16/04/56 H&CN 302303329

Allergies/ Medicine Sensitivities	No known allergies (please tick) <input type="checkbox"/>	or	Medicines (generic)/allergen (Type of reaction)

Prescription for dispensing in hospital pharmacy only. Not for GP prescription.						
Start date	Medicine (use generic names - noting exceptions, write in CAPITAL letters)	Dose (approved units)	Frequency	Route	Length of course/stop date	Quantity dispensed
10/6/22	FLUCLOXACILIN	1 gram	QID	PO	1/52	

OS27/83  
Revised 10/15  
WPH000137

Signature \_\_\_\_\_ Name in Capitals \_\_\_\_\_ Date \_\_\_\_\_

for pharmacy \_\_\_\_\_ Designation \_\_\_\_\_ Number \_\_\_\_\_

White copy – GP    Yellow copy – Pharmacy    Blue copy – Community Nursing    Pink copy – Notes

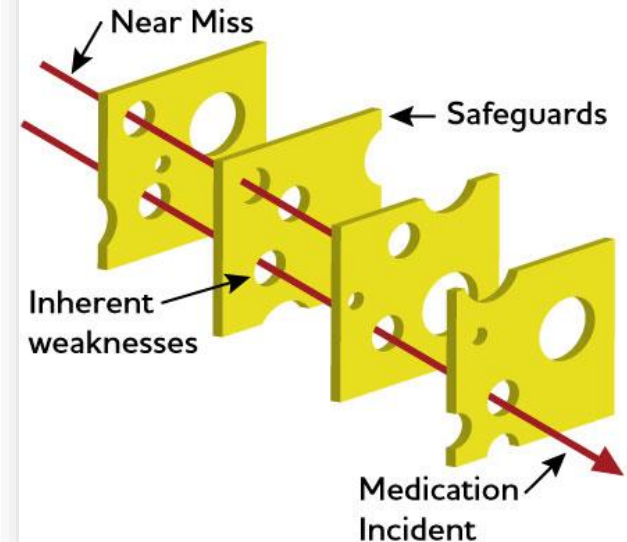


# Medicines Governance:

- Review & address medication incidents.
- Implement measures to reduce likelihood of error recurrence.
- Risk assess processes.
- Education & training.
- Medication safety newsletters.



## SWISS CHEESE MODEL

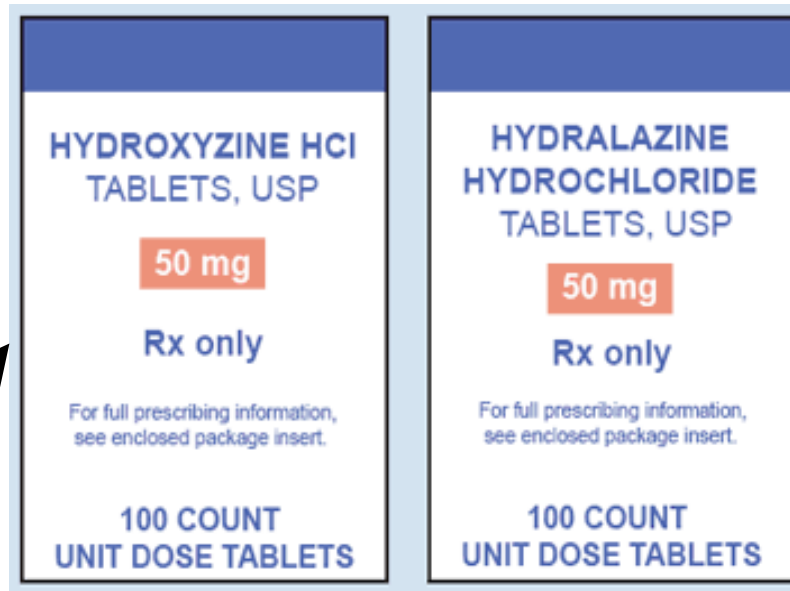


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# Task:

Review both medicines below.

**What type of error do you think could occur here and why?**



**Antihistamine**

**Blood pressure**

# Management:

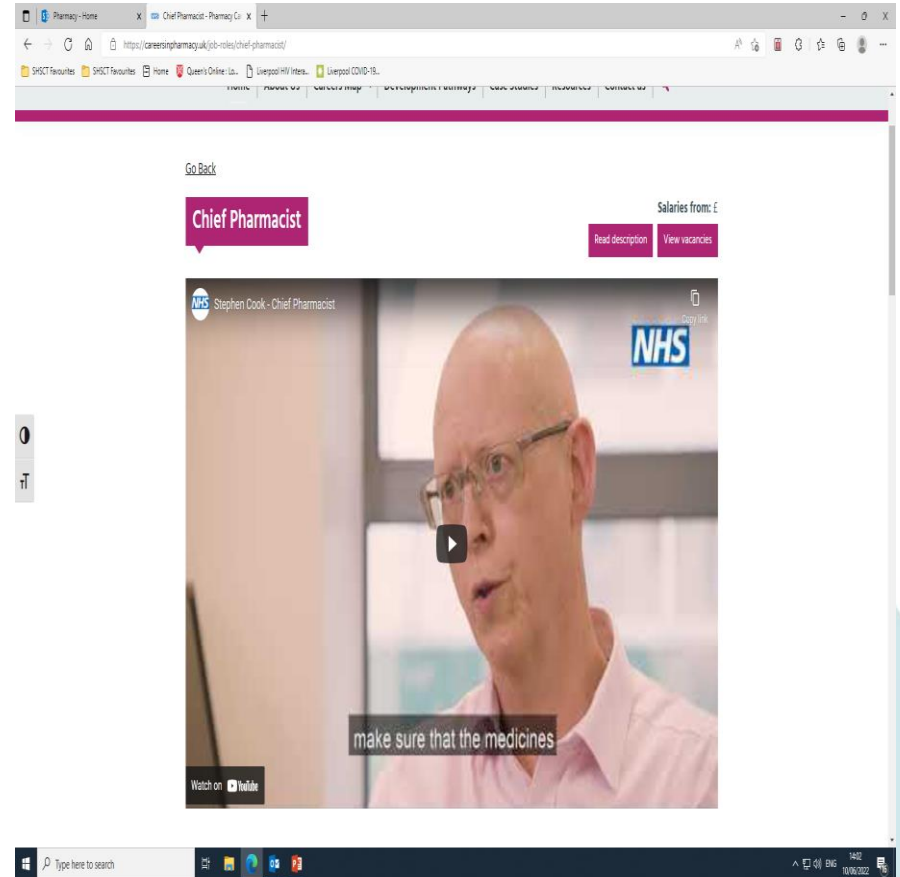
- Head of Pharmacy and Medicines Management.
- Manage a service e.g. clinical pharmacy development lead.
- Staff management.
- Set strategic service direction.



Mrs Ann McCorry,  
Head of Pharmacy and  
Medicines  
Management, SHSCT



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[Chief Pharmacist - Pharmacy  
Careers \(careersinpharmacy.uk\)](https://careersinpharmacy.uk)

# Agenda for Change (AFC) payscales – pharmacists:

AFC Band	Min salary	Max salary	Job example
5	£25, 655	£31, 534	Foundation Training Year
6	£32, 306	£39, 027	Rotational pharmacist
7	£40, 057	£45, 839	Senior clinical pharmacist
8a	£47, 126	£53, 219	Specialist / lead pharmacist
8b	£54, 764	£63, 862	Lead divisional pharmacist
8c	£65, 664	£75, 874	Lead clinical pharmacist
8d	£78, 192	£90, 387	Deputy chief pharmacist
9	£93, 735	£108, 075	Chief pharmacist (large hospital)





# Working hours:

- Pharmacists:
  - 37.5 hours/ week
  - flexible working arrangements
  - 27-33 days holiday/year
  - 10 bank holidays per year
- Extended hours.
- Weekends.



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like to know about  
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**Responses:**



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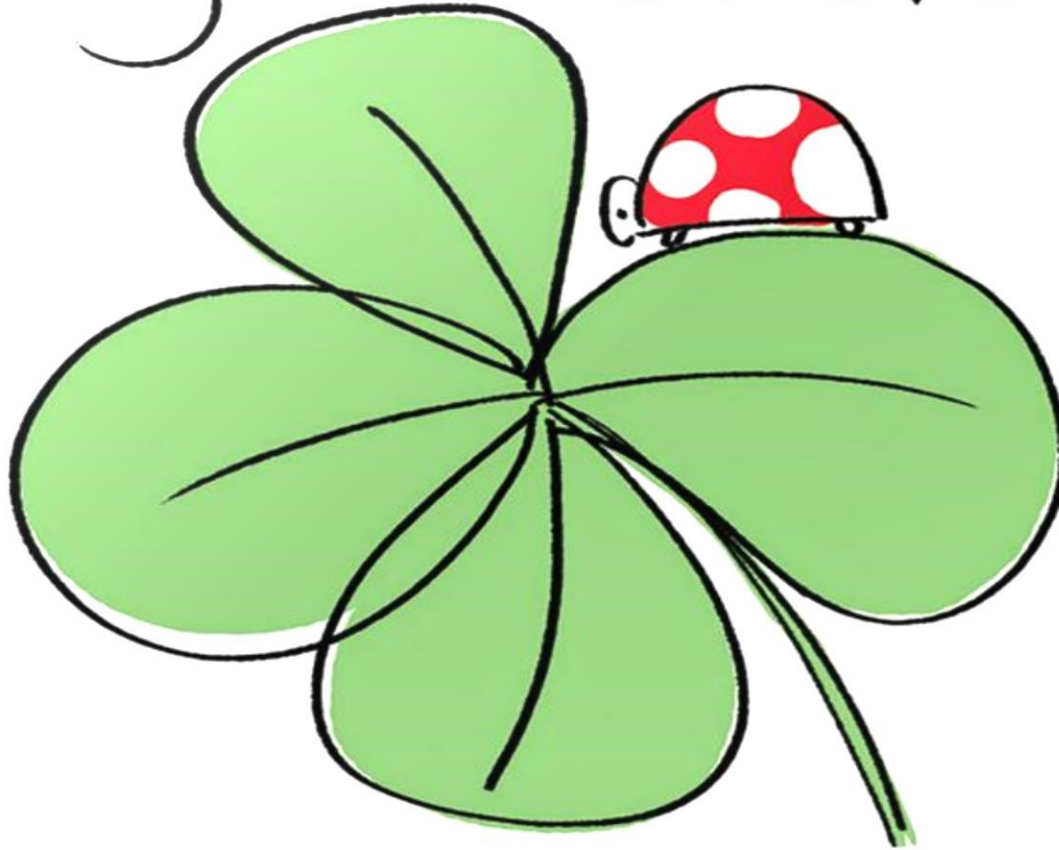
# And Finally....

- Thank you for attending today's session.



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good Luck



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